Academic General Hospitalist

Department of Surgery
Queen's Health Sciences

Position Overview

The Department of Surgery (www.surgery.queensu.ca) at Queen's University at Kingston invites applications for a Clinical Academic General Hospitalist appointment. The successful candidate will play a key role in advancing clinical care and academic/scholarly service in the Department of Surgery. This position is to fill a new position within the University.

Growth of the Department of Surgery and high patient volumes have necessitated the establishment of these additional hospitalist positions, which require Internists or Family Physicians with relevant clinical experience to provide comprehensive acute care and medical management for surgical patients. The Hospitalist service provides clinical support to two Surgical Units: one composed of Cardiovascular and Thoracic Surgery, and a second composed of Neurosurgery, Plastic Surgery, and Otolaryngology – Head and Neck Surgery. The average census on each unit is between 30–35 patients. Academic General Hospitalists work on a rotational schedule, providing support across the surgical services and collaborating closely with Physician Assistants, Nurse Practitioners, Fellows, and surgical faculty.

The Hospitalist roster encompasses patients admitted to the surgical units, intensive care and stepdown areas, PACU, and patients referred from the Emergency Department and other hospital services. Hospitalists round on patients and provide ongoing assessment and management of acute medical and surgical issues, support surgical planning and complex medical decision-making, and provide timely consultation regarding the need for surgical intervention. Hospitalists serve as an important first point of contact for acute clinical deterioration, codes, and other emergencies, and provide interdepartmental and Emergency Department consultation as required.

The role includes participation in on-call coverage for the surgical services, including admission assessment and workup, discharge planning, management of acute conditions, and assistance with urgent and elective operating room cases as required. Depending on the service, Hospitalists may also perform or assist with service-specific procedures and provide coverage during extended weekday and weekend on-call periods. Hospitalists may also participate in service-specific clinics and other ambulatory activities for appropriately triaged patients.

In addition to a major focus on providing exemplary clinical service, Hospitalists are expected to participate in resident and medical student teaching, contribute to departmental teaching rounds, and support undergraduate and postgraduate medical education. They will also contribute to the administrative functions of the University and Hospitals and work collaboratively with the broader interprofessional surgical teams.

It is expected that interested individuals will exhibit strong leadership skills, excellent communication skills, and the ability to work effectively in a collaborative environment, as well as provide evidence of a strong academic portfolio with demonstrable teaching experience.

Qualified applicants will hold an MD degree (or equivalent), and have or be eligible for licensure with the College of Physicians and Surgeons of Ontario and certification from the Royal College of Physicians and Surgeons of Canada or the College of Family Physicians of Canada.

The successful candidate will be a full-time member of the Department of Surgery and participate in the Surgery Hospitalist on-call schedule at Kingston Health Sciences Centre. The successful candidate will also be expected to contribute to the teaching, supervision, and mentorship of undergraduate, graduate, postgraduate students and fellows.

Why Queen's

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see Queen's Human Resources.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Members of the Department of Surgery enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty.

For additional information regarding compensation structures for this position, please contact kgh.departmentofsurgery@kingstonhsc.ca. Academic rank will be commensurate with experience.

How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be

given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Surgery.

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future,
- A current Curriculum Vitae; and,
- The names and full contact information of three referees,
- A research dossier outlining an academic plan and career goals; and,
- An educational dossier is encouraged.

The review of applications will continue until the position is filled.

Complete applications are to be directed to:

Dr. Oluwadamilola "Lola" Fayanju, Head, Department of Surgery, Queen's University, Watkins 3, Kingston General Hospital, Kingston, Ontario, K7L 2V7, Fax: (613) 544-9174, Email: KGH.DepartmentOfSurgery@kingstonhsc.ca

Clinical academic faculty within Queen's Health Sciences are governed by the Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences.

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.