

# **Guidelines for Vacation / Educational Leave**

# **For Off-Service Residents**

All requests must be submitted to <a href="mailto:surgerypg@queensu.ca">surgerypg@queensu.ca</a> at least 4 weeks before the start of the vacation. Please include in the subject line the name of the MRR and the Block Number. Failure to do so, your leave will not be considered. Please also note that requests submitted before the request period opens will result in an automatic return and denial.

• For Sub-Specialty (Neurosurgery, Cardiovascular, Plastics, Thoracic, Head & Neck) please specify the rotation and block in the subject line as there is no Lead Resident for these rotations.

Blocks	Dates	<b>Posting Date</b>	Lead Resident	
May 10, 2023 at 8:00 AM for Blocks 1-2 release				
1	Jul 1 – July 31, 2023	Jun 24, 2023	Nikita Arora (GS)	
	•		Vincent Bissonnette (Ortho)	
2	Aug 1 – Aug 28, 2023	Jul 19, 2023	Nikita Arora (GS)	
			Vincent Bissonnette (Ortho)	
July 5, 2023 at 8:00 AM for Blocks 3-4 release				
3	Aug 29 – Sep 25, 2023	Aug 16, 2023	Nikita Arora (GS)	
			Vincent Bissonnette (Ortho)	
4	Sep 26 – Oct 23, 2023	Sep 13, 2023	Nikita Arora (GS)	
			Caroline Sheppard (Ortho)	
September 6, 2023 at 8:00 AM for Blocks 5-7 release				
5	Oct 24 – Nov 20, 2023	Oct 11, 2023	Daniel Potter (GS)	
			Caroline Sheppard (Ortho)	
6	Nov 21 – Dec 18, 2023	Nov 8, 2023	Daniel Potter (GS)	
			Caroline Sheppard (Ortho)	
7	Dec 19, 2022 – Jan 15, 2024	Dec 6, 2023	Daniel Potter (GS)	
			Caroline Sheppard (Ortho)	
November 22, 2023 at 8:00 AM for Blocks 8-10 release				
8	Jan 16 – Feb 12, 2024	Jan 3, 2024	Daniel Potter (GS)	
			Caroline Sheppard (Ortho)	
9	Feb 13 – Mar 11, 2024	Jan 31, 2024	Ron Nguyen (GS)	
			Alex McCarton (Ortho)	
10	Mar 12 – Apr 8, 2024	Feb 28, 2024	Ron Nguyen (GS)	
			Alex McCarton (Ortho)	
February 28, 2024 at 8:00 AM for Blocks 11-12 release				
11	Apr 9 – May 6, 2024	Mar 28, 2024	Ron Nguyen (GS)	
			Alex McCarton (Ortho)	
12	May 7 - Jun 3, 2024	Apr 25, 2024	Ron Nguyen (GS)	
			Alex McCarton (Ortho)	
April 3, 2024 at 8:00 AM for Block 13 release				
13	Jun 4 – Jun 30, 2024	May 23, 2024	Incoming Lead Residents	
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Holiday Break Dates:

Week 1 option: December 22-26, 2023

Week 2 option: December 28, 2023-January 1, 2024



### Email and verbal requests will not be considered.

Type of leave requested (Vacation, Education, Lieu or No Call) must be indicated. Generally, only one week of vacation should be taken during a one block of rotation.

If your requested dates fall between two blocks, you must submit two separate request forms.

We do our best to accommodate all requests that we receive by the specified deadline. In cases where requests conflict, priority for time off will be given to residents taking educational leave, followed by vacation requests. Also note that No Call requests are not guaranteed and you could be called upon should coverage issues arise.

## **Vacation / Education Time Off Approvals:**

For urgent time off requests, you will be notified as soon as possible if your requests have been approved.

Vacation and Education requests: You will be notified by the Surgery Postgraduate Office if your requests have been approved or denied. The time frame for when you will receive your response may take up to 14 days from the time you submit your request in accordance with the PARO guidelines.

#### **Schedule Changes:**

Email the Lead Resident assigned to the block with your call change request and copy the colleague who you are switching call with. Changes cannot be made to the schedule until the Lead Resident "approves" the request.

For Sub-Specialty schedule changes, email the PG Office for any arranged call change requests and copy the colleague who you are switching call with for approval.

### **Illness Policy**:

If you cannot fulfill a scheduled call duty due to illness, it is your responsibility to try and find a replacement for the shift. Please ensure to inform the Surgery Postgraduate office by email or phone.

Sierra Slegtenhorst – General Surgery and Sub-Specialty Surgery Sierra.slegtenhorst@kingstonhsc.ca ext. 6590

Kim Lloyd – Orthopaedic Surgery and Sub-Specialty Surgery Kim.m.lloyd@kingstonhsc.ca ext. 3678



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# **Department of Surgery Time Off Request**

(Use one form for each Scheduled Block)

In order to be considered, vacation/leave requests MUST be submitted on this form. Email or verbal requests will not be considered. Requests are approved on a first-come, first-served basis with educational leave taking highest priority. Please also note that requests submitted before the request period opens will result in an automatic return and denial.

PGY: (Circle One) 1 2

Email requests to: surgerypg@queensu.ca

Date Submitted:

Primary Program:

Name:

If your requested dates fall between two blocks, you must complete and submit two separate forms.

C10 Team/service assignment for rotation.				
Email Address:				
REASON FOR ABSENCE (optional):				
Block: (Circle one) 1 2 3 4 5 6	8 9 10 11 12 13			
Type of time off	Dates requested			
(Circle time off)				
Vacation				
Education Leave				
Specify:				
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Lieu				
No Call				
No Call	!			

Note: According to PARO Guidelines, all residents are entitled to 4 weeks' vacation per year, which can be taken consecutively or in 1 week blocks. If you are only doing a 1 month rotation with Surgery we would encourage a maximum vacation time of 1 week during the rotation as more time off will take away from the educational value of the rotation for you.