



Queen's
UNIVERSITY

Plastic Surgery – Academic Surgeon

Queen's University, Department of Surgery (www.surgery.queensu.ca) invites applications for a full-time academic Plastic Surgeon. Experience in and/or fellowship training in Hand, Wrist and/or Microsurgery would be an asset, but all qualified candidates will be considered. Candidates must have an excellent record of success working in multi-disciplinary clinical environments as they will be required to collaborate and take call with Plastic and Orthopaedic Surgeons at the Kingston Health Sciences Centre, the Tertiary Care and Trauma Centre serving South Eastern Ontario.

There will be significant academic expectations and preference will be given to applicants who exhibit strong potential for establishing and maintaining an academic career. Evidence of current involvement and commitment to research through the submission of a research dossier outlining an academic plan and career goals is requested. As a full-time member of the Division of Plastic Surgery, Department of Surgery, the successful candidate will also be expected to contribute to the teaching supervision and mentorship of undergraduate, graduate, and postgraduate students. Successful applicants will have demonstrated the potential to make outstanding educational contributions. Submission of an educational dossier is encouraged.

Qualified applicants will hold an MD degree (or equivalent), have completed postgraduate/fellowship qualifications prior to appointment, and be eligible for licensure with the College of Physicians and Surgeons of Ontario and certification from the Royal College of Physicians and Surgeons of Canada. Preference will be given to candidates with a PhD. The successful applicant will hold a full-time appointment at Queen's University at an academic rank commensurate with qualifications.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. Queen's University is an integral part of the vibrant Kingston community at the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

The review of applications will begin on May 1, 2021 and will continue until the position is filled. Starting date is flexible. Applications should forward a copy of their *curriculum vitae* and the names and addresses of three referees to Dr. Ross Walker, Head, Department of Surgery, Queen's University, Victory 3, Kingston General Hospital, Kingston, Ontario K7L 2V7, Fax: (613) 544-9174, Email: KGH.DepartmentOfSurgery@kingstonhsc.ca

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Surgery at the email or fax number above.