



Otolaryngology - Head and Neck Surgeon

Queen's University Department of Surgery (www.surgery.queensu.ca) invites applications for a full-time temporary academic surgeon, who has experience in general ENT procedures or has experience as a fully trained Head and Neck Surgeon. The position will start as soon as possible for a minimum of 6 months, with the possibility of extension. The successful candidate will be covering for a current departmental surgeon and will be expected to manage and follow current patient load, and take new consults. The successful applicant will work collaboratively with Otolaryngology- Head and Neck Surgeons, Radiation Oncologists, Medical Oncologists, and other allied health care staff.

The successful applicant will perform general ENT head and neck procedures including surgeries of the oral cavity, pharynx, larynx, paranasal sinuses, skull base, thyroid, parathyroid and salivary glands. They will also devote time to education in Otolaryngology – Head and Neck Surgery, and participate in the otolaryngology regional call schedule. Experience and training in performing reconstruction of head and neck defects including free flap reconstructions would be an asset, but is not required. Experience in conducting oncological head and neck surgical consultations at a regional cancer center and participation in multi-disciplinary clinics and rounds- would be an asset, but is not required. As a temporary member of the Division of Otolaryngology-Head and Neck Surgery, and Department of Surgery, the successful candidate will also be expected to contribute to the teaching, supervision and mentorship of undergraduate, graduate and postgraduate students.

Qualified applicants will hold an MD degree (or equivalent), have completed postgraduate / fellowship from the Royal College of Physicians and Surgeons of Canada in Otolaryngology, Head and Neck Surgery qualifications prior to appointment, and be eligible for licensure with the College of Physicians and Surgeons of Ontario and subspecialty certification from the Royal College of Physicians and Surgeons of Canada. The successful applicant will hold a Temporary Full-Time appointment at Queen's University at an academic rank commensurate with qualifications.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black,

racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal Laws, the University is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada, applicants need not identify their country of origin or citizenship, however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The review of applications is on-going and will continue until the position is filled. Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position, a CV, and the names and full contact information of three referees. Complete applications are to be directed to: Dr. Ross Walker, Head, Department of Surgery, Queen's University, Victory 3, Kingston General Hospital, Kingston, Ontario, K7L 2V7, Fax: (613) 544-9174, Email: KGH.DepartmentOfSurgery@kingstonhsc.ca.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Surgery at the email listed above.