

Orthopaedic Arthroplasty Surgery – Academic Surgeon
Department of Surgery
Queen's Health Sciences

Position Overview

The Division of Orthopaedic Surgery within the Department of Surgery at Queen's University at Kingston invites applications for a Clinical Academic Orthopaedic appointment. The successful incumbent will play a key role in advancing clinical care and academic/scholarly service in the field of Orthopaedic Surgery, specializing in lower limb reconstruction and revision arthroplasty surgery. This position is to fill an existing vacancy within the University.

The successful incumbent will be expected to have clinical expertise in hip and knee arthroplasty including revision surgery. They must have an excellent record of success working in a multi-disciplinary clinical environment, and must demonstrate strong potential for outstanding educational contributions and significant academic and scholarly research in line with the mission of the Division of Orthopaedic Surgery. Evidence of current involvement and commitment to research through the submission of a research dossier outlining an academic plan and career goals is requested. Applicants will also be involved in undergraduate and post-graduate medical education. Submission of an educational dossier is encouraged.

The successful incumbent will be full-time members of the Division of Orthopaedic Surgery and participate in the Orthopaedic surgery on-call schedule at Kingston Health Sciences Centre. They will also be expected to contribute to the teaching, supervision, and mentorship of undergraduate, graduate, postgraduate students and fellows.

Qualified applicants will hold an MD degree (or equivalent), and have completed postgraduate / fellowship qualifications prior to appointment. Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification by the Royal College of Physicians and Surgeons of Canada. Preference will be given to candidates with an advanced degree.

Why Queen's

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Members of the Department of Department of Surgery enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. For additional information regarding compensation structures for this position, please contact the Department of Surgery at KGH.DepartmentOfSurgery@kingstonhsc.ca. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the

Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Surgery.

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future,
- A current Curriculum Vitae; and,
- The names and full contact information of three referees,
- A research dossier outlining an academic plan and career goals; and,
- An educational dossier is encouraged.

The review of applications will continue until the position is filled.

Complete applications are to be directed to:

Dr. Ross Walker, Head, Department of Surgery, Queen's University, Watkins 3, Kingston General Hospital, Kingston, Ontario, K7L 2V7, Fax: (613) 544-9174, Email: KGH.DepartmentOfSurgery@kingstonhsc.ca

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.