



**Academic Head, Department of Surgery
Queen's University and affiliated Teaching Hospitals
Kingston, Ontario**

Applications are invited for the position of Head of the Department of Surgery, in the Faculty of Health Sciences at Queen's University and its affiliated teaching hospitals. We are searching for an outstanding academic physician with proven administrative experience and strong leadership skills who, as Head, will draw on strong interpersonal and organizational skills to develop and manage teams that will foster excellence in teaching, patient care and research within the Department. The qualified applicant must be eligible for licensure with the College of Physicians and Surgeons of Ontario.

The Department of Surgery includes the divisions of: Cardiac Surgery, General Surgery, Neurosurgery, Orthopedic Surgery, Plastic Surgery, Surgical Oncology, Thoracic Surgery, and Vascular Surgery. The Department has a complement of 46 Geographical Full-Time surgeons including two SEAMO Clinician Scientists and one SEAMO Medical Education Scholar, along with 34 Adjunct appointees from various academic fields. Both General Surgery and Orthopedics have accredited residency training programs. The Department has been amongst the first in Canada to introduce Competency Based Education to all its training programs. This ambitious endeavor has been a major success and is positioning the University as a leader in medical education across the country. The Department contributes to teaching undergraduate medical students as well as, graduate students at the Masters, PhD and postdoctoral levels.

The Department of Surgery has a strong history of research activities. This commitment is strengthened by the support of a CIHR Tier II Canada Research Chair, a Queen's National Scholar, an endowed departmental research chair, a departmentally-based PhD Epidemiologist, as well as, several cross appointed researchers. The collaborative research efforts of the Department cover a broad range of scholarship initiatives, including clinical trials, educational research and basic and translational research. There is a strong emphasis in bringing clinician investigators into research teams that include other disciplines in the Faculty of Health Sciences and colleagues from across campus. In particular, there are strong collaborations between the Department and the academic departments of engineering, computer sciences and neurosciences. Tissue engineering, image guided surgery and nuclear magnetic resonance intra-operative characterization of tissue are emerging strengths. Further information may be obtained by visiting the Department of Surgery website at <http://surgery.queensu.ca/>

Queen's University medical school, its clinical teachers and our affiliated hospitals have shown leadership in creating and implementing a unique alternative funding plan that supports both the clinical and academic missions.

Queen's University is located in historic Kingston, on the shores of Lake Ontario, with easy access to Montreal, Toronto and Ottawa. This university city of approximately 150,000 offers a unique mix of year-round recreational, cultural and academic opportunities. Queen's University is recognized nationally and internationally for the quality of its undergraduate and graduate

programs, which attract outstanding students. It has a community spirit and amenities unmatched by any other Canadian university. Queen's University is consistently ranked as a leader in Canadian post-secondary education and research. Attracting the very best students and faculty, Queen's aspires to become a global leader in these areas. Our affiliated teaching hospital, Kingston Health Sciences Centre is southeastern Ontario's complex, acute and specialty care, research and teaching hospital. It cares for more than 500,000 patients and their families from across our region.

Applications and nominations, the former to be accompanied by a letter summarizing leadership and administrative experience, a *curriculum vitae* and the names and full contact information of three referees, are to be directed to: Dean Richard Reznick and Dr. Michael Fitzpatrick, Search Committee Co-Chairs, c/o Ms. Christine Irving, Faculty of Health Sciences, Macklem House, Queen's University, 18 Barrie Street, Kingston, Ontario, Canada, K7L 3N6 or by e-mail to fhsstaffing@queensu.ca.

Review of applications and nominations will commence immediately and will continue until the position is filled. Support to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs, will be provided in the recruitment processes. If you require accommodation during the interview process, please contact Ms. Irving at the contact information as detailed above.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, racialized/visible minorities, Indigenous/Aboriginal peoples, persons with disabilities, and LGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.